



DE ROSE
v i n e y a r d s

July 8, 2001

TO WHOM IT MAY CONCERN,

I have had the pleasure of knowing Joe Gargiulo and hiring him for the past two years. He is one of the most conscientious individuals with whom I've ever contracted services. During the past thirty-five years I have hired hundreds of employees. Joe, unquestionably, ranks among the top 1% . He takes his job seriously and **ALWAYS** delivers a high quality product. Joe takes pride in his workmanship and applies the utmost in quality control. He does not allow for the shoddy or mediocre. He looks at each item as if he were the owner, and does not stop "polishing" his product until it reaches near perfection. His personal standards are exemplary as are his morals and business ethics. I can without any reservation, whatsoever, recommend him for a job that includes the job skills mentioned above. He is truly a polished gem and hope that we never lose his services.

Sincerely,

Tony Cedolini PhD
Owner